

# Ordinance 2016-01

*BOROUGH OF HIGHTSTOWN  
COUNTY OF MERCER  
STATE OF NEW JERSEY*

## **AN ORDINANCE TO ESTABLISH SALARY RANGES FOR CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF HIGHTSTOWN**

**BE IT ORDAINED** by the Mayor and Council of the Borough of Hightstown, as follows:

**Section 1.** The following official employment designations are hereby confirmed and the rate of compensation of each officer and employee of the Borough of Hightstown, excluding longevity, whose compensation shall be on an annual basis, is:

	<b>RANGING FROM:</b>	<b>TO:</b>
Mayor	\$4,800.00	\$4,800.00
Councilmember	\$3,600.00	\$3,600.00
Borough Clerk	\$40,000.00	\$75,000.00
Part-Time Treasurer	\$15,000.00	\$30,000.00
Accounts Payable Clerk	\$30,000.00	\$55,000.00
Tax/Water/Sewer Collector	\$20,000.00	\$57,000 .00
Part-Time Tax/Water/Sewer Collector	\$10,000.00	\$15,000.00
Deputy Tax/Water/Sewer Collector	\$10,000.00	\$50,000.00
Tax/Utility Clerk	\$28,000.00	\$47,000.00
Tax Assessor	\$7,500.00	\$18,000 .00
Registrar of Vital Statistics	\$2,500.00	\$5,000.00
Deputy Registrar of Vital Statistics	\$1,000.00	\$4,600.00
Municipal Court Administrator	\$40,000.00	\$65,000.00
Deputy Municipal Court Administrator	\$28,000.00	\$41,000.00
Records Management and System Administrator and Administrative Assistant to the Police Director	\$32,000.00	\$53,000.00
Planning Board Secretary	\$1,000.00	\$16,000.00
Technical Assistant	\$28,000.00	\$40,000.00
Construction Code Official	\$18,000.00	\$35,000.00
Fire Subcode Official	\$3,500.00	\$8,000.00
Building Subcode Official	\$3,500.00	\$8,000.00

	<b>RANGING FROM:</b>	<b>TO:</b>
<u>Superintendent of Public Works</u>	\$50,000.00	\$91,000.00
<u>Assistant Superintendent of Public Works</u>	\$50,000.00	\$66,000.00
<u>Water Plant Operator</u>	\$35,000.00	\$73,500.00
<u>Supervising AWWTP Operator</u>	\$44,000.00	\$56,000.00
<u>Superintendent of AWWTP</u>	\$50,000.00	\$85,000.00
<u>Lab Manager – AWWTP</u>	\$35,000.00	\$65,000.00
<u>Secretary Board of Health</u>	\$500.00	\$1,500.00
<u>Computer Systems Administrator</u>	\$3,000.00	\$6,000.00
<u>Chief Financial Officer</u>	\$2,000.00	\$50,000.00
<u>Building Inspector</u>	\$3,500.00	\$4,500.00
<u>Zoning Official</u>	\$6,000.00	\$12,000.00
<u>Health Officer</u>	\$8,000.00	\$13,000.00
<u>OEM Coordinator</u>	\$2,000.00	\$ 5,000.00
<u>Borough Administrator</u>	\$40,000.00	\$90,000.00
<u>Police Director</u>	\$50,000.00	\$85,000.00

**Section 2.** The following official employment designations are hereby confirmed and the rate of compensation of each officer and employee of the Borough of Hightstown, whose compensation shall be on an hourly basis, is:

	<b>RANGING FROM:</b>	<b>TO:</b>
<u>Administrative Assistant/Payroll Clerk</u>	\$10.00	\$20.00
<u>Deputy Borough Clerk</u>	\$12.50	\$25.00
<u>Violations Clerk</u>	\$15.00	\$25.00
<u>Disposition Clerk (Part-Time)</u>	\$12.50	\$25.00
<u>Special Officer – Municipal Court</u>	\$25.00	\$35.00
<u>Public Health Nurse</u>	\$25.00	\$45.00
<u>School Crossing Guard</u>	\$15.00	\$25.00
<u>Special Officer I</u>	\$8.00	\$18.00
<u>Special Officer II</u>	\$18.00	\$30.00
<u>Clerical Assistant</u>	\$10.50	\$20.00

	<b>RANGING FROM:</b>	<b>TO:</b>
<u>Administrative Assistant</u>	\$13.50	\$21.00
<u>Secretary</u>	\$10.00	\$20.00
<u>Public Works Foreman</u>	\$17.00	\$28.00
<u>Public Works Heavy Equipment Operator</u>	\$16.00	\$26.00
<u>Public Works Automated Vehicle Operator</u>	\$16.00	\$26.00
<u>Public Works Driver/Laborer</u>	\$15.00	\$25.00
<u>Public Works Laborer</u>	\$14.00	\$22.00
<u>Public Works Municipal Building Maintenance</u>	\$8.00	\$16.00
<u>Public Works Mechanic</u>	\$16.00	\$26.00
<u>Seasonal/Temporary Labor</u>	\$8.00	\$16.00
<u>Assistant Water Plant Operator</u>	\$15.00	\$25.00
<u>Water Plant Lead Operator</u>	\$40.00	\$49.00
<u>AWWTP Maintenance</u>	\$16.00	\$26.00
<u>AWWTP Maintenance (Out of Title)</u>	+\$2.00	+\$4.00
<u>AWWTP Operator Trainee (up to 1 year exp)</u>	\$13.00	\$16.00
<u>AWWTP Operator – Class I (min. 1 year exp)</u>	\$15.00	\$25.00
<u>Recreation Director (part-time)</u>	\$20.00	\$40.00
<u>Assistant Recreation Director (part-time)</u>	\$8.00	\$20.00
<u>Junior Recreation Counselor (part-time)</u>	\$6.00	\$12.00
<u>Housing Inspector</u>	\$14.00	\$35.00
<u>Fire Inspector</u>	\$14.00	\$35.00
<u>Building Inspector</u>	\$14.00	\$35.00
<u>Code Enforcement Officer</u>	\$15.00	\$25.00
<u>Fire Official</u>	\$14.00	\$35.00
<u>Zoning Officer</u>	\$14.00	\$35.00
<u>Electric Subcode Official</u>	\$14.00	\$40.00
<u>Plumbing Subcode Official</u>	\$14.00	\$40.00

**Section 3.** This Ordinance shall take effect after final passage and publication as provided by law, but the ranges of compensation herein provided shall be retroactive to January 1, 2016.

**Section 4.** The salary ranges established in this ordinance supersede any established for the same positions in previous salary ordinances, and will remain in effect until changed by the adoption of a new or amending Salary Ordinance.

Introduced:

Adopted:

**ATTEST:**

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Debra L. Sopronyi  
Municipal Clerk

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Lawrence D. Quattrone  
Mayor